

ATHLETICS FEDERATION OF PAKISTAN



CONSTITUTION

ARTICLE – 1

NAME AND HEADQUARTERS

- 1.1 The Organization shall be called Athletics Federation of Pakistan and hereinafter, its abbreviation shall be AFP. It is an Association of member Units.
- 1.2 The Headquarters of AFP shall be located in Islamabad or as decided by the President or the General Council of AFP.
- 1.3 The AFP may have additional offices outside Islamabad as decided by the President or General Council or Executive Committee of AFP.

ARTICLE – 2

JURISDICTION

- 2.1 The jurisdiction of AFP shall extend throughout Pakistan, the acceding States and Territories under the control of Pakistan. It shall have the exclusive rights to govern Athletics for male and female in Pakistan.
- 2.2 AFP is the sole competent authority and governing body for the sport of Athletics in Pakistan and is recognized as such by the IAAF and AAA.
- 2.3 AFP does not discriminate on the grounds of Political affiliation, race, sex, religion and creed.
- 2.4 The Athletics Federation of Pakistan is affiliated to the IAAF (and through the IAAF to the Asian Athletics Association). The Athletics Federation of Pakistan recognises, accepts, applies, observes and abides by the current Constitution, Rules and Regulations of the IAAF and the Asian Athletics Association, as well as any future amendments. This applies especially to the Anti-Doping rules, the handling of disputes, and relations with Athletes' Representatives. Any citizen of Pakistan elected to the IAAF Council is de jure a member of the Council and/or Executive Body of the Athletics Federation of Pakistan with full voting rights.

ARTICLE – 3

EMBLEM

- 3.1 The Emblem of the AFP in its nearest proportion and colours is as reproduced below:-



COMMENCEMENT

- 3.2** This constitution shall come into force on 01 January 2019. It replaces the previous constitution.

ARTICLE – 4

PURPOSES, AIMS, OBJECTIVES

4.1 Purposes

The purposes of the AFP are to:

- a. promote, develop, and be the sole governing body for the sport of Athletics in Pakistan;
- b. encourage participation in Athletics at all levels throughout Pakistan through competitions, events, programmes and activities;
- c. establish, manage, control and supervise National/International Competitions and recognize records in Athletics from National/ International Competitions;
- d. regulate the sport of Athletics through the development of rules and regulations and a judicial system by which they are enforced;
- e. protect the integrity of Athletics and AFP by developing and enforcing standards of conduct and ethical behavior and implementing good governance;
- f. protect clean athletes in Athletics by applying and enforcing the World Anti-Doping Code including implementing rules, programs, systems and disciplinary measures;
- g. encourage and support the development, organization and delivery of Athletics in Pakistan through its Member Units;
- h. support and assist Member Units to promote and develop Athletics in accordance with the Purposes of the AFP;
- i. advance the sport of Athletics through ongoing research and development including the dissemination of technical, medical, logistical and other information about Athletics;
- j. preserve the right of every individual to participate in Athletics as a sport, without unlawful discrimination of any kind undertaken in the spirit of friendship, solidarity and fair play;
- k. Play a leading role in the development of athletics. In particular to undertake its responsibilities to organize, supervise and officiate the Athletics program at the National and International competitions;
- l. cooperate with other sports organizations, public and private organizations and authorities to promote the interests of sport generally, and Athletics in particular, throughout Pakistan;
- m. partner with corporate and other entities to protect and enhance the AFP's Intellectual Property including entering into the commercial, marketing and sponsorship arrangements for the sport of Athletics and the AFP;

- n. Promote and implement programs and practices to ensure the sustainability of Athletics including the environment in which Athletics is undertaken;
- o. Protect and preserve the autonomy of AFP at all costs.

4.2 Aims, Objectives

- a. To follow and enforce the Rules and Regulations of IAAF, AAA and SAAAF.
- b. To promote and facilitate affiliated Associations / Organizations.
- c. To coordinate and control Athletics activities by holding meets / competitions, organizing National Senior, Junior and Youth Athletics Championships (Men & Women) on its own or under the auspices of any of its Member Units.
- d. To raise funds for the AFP from the following sources:-
 - 1. Through sponsorships
 - 2. Grants from Government of Pakistan
 - 3. Grants from Provincial Governments
 - 4. Grants from International Agencies
 - 5. Grants from Local Bodies
 - 6. Donations from Philanthropists
 - 7. Income from any activity organized by the AFP
 - 8. Grants from the Pakistan Sports Board
 - 9. Income from property purchased, acquired by the AFP
 - 10. Income from any other lawful sources not specified in the above
- e. To select athletes and officials to represent Pakistan in Athletics Programmes and Competitions to be held within the country and abroad.
- f. To create, educate, standardize and regulate structures for Technical Officials, Judges, Coaches and Administrators.
- g. To establish Training Camps, organize talent hunt schemes and Promotional Programmes for expanding and raising standard of Athletics in Pakistan.
- h. To communicate with the IAAF, AAA, SAAAF, POA, PSB and other private/public sector bodies regarding issues of Athletics when required.
- i. To ensure the observance of Anti Doping Code of WADA and PADA duly approved by the IOC and POA and fight against doping and use of substances and procedures prohibited by the IOC or the IAAF.
- j. To extend invitations to foreign athletes and officials for participation in National Athletics Championships and other Meets in Pakistan.
- k. To encourage women participation in Athletics, create Women Association / Women Wings at National and Provincial levels and induct Women in the General Council / Executive Committee of the AFP with due consideration to the policies of IAAF.
- l. To launch Youth Development Programmes at grass-root levels.

- m. To do all other acts and things as deemed necessary or conducive to carry out Aims, Objectives and Role of the AFP.
- n. Sports Associations seeking financial assistance from AFP shall follow the AFP Constitution and Sports Policy of the Govt. in letter and spirit. They shall keep and maintain harmonious relations with AFP.
- o. Athletics Federation of Pakistan abides and observes the IAAF Anti-Doping Rules.

ARTICLE – 5

POWERS

- 5.1** Subject to this Constitution and the law of Pakistan, the AFP has all the powers of a legal person and may do all such acts or things which are necessary, desirable, incidental or conducive to advancing the Purposes of the AFP.

ARTICLE – 6

MEMBERSHIP

6.1 Members

The Members of the AFP are the Member Units. Following are the members of AFP as at the date this Constitution is effective subject to clause 6.8 (Suspension of Membership and other Sanctions) and clause 6.9 (Expulsion from Membership)

- a. **Provincial Associations**
 - 1. Baluchistan
 - 2. Khyber Pakhtunkhwa
 - 3. Punjab
 - 4. Sindh
- b. **Area Associations**
 - 1. AJ&K
 - 2. FATA
 - 3. Gilgit Baltistan
 - 4. Islamabad
- c. **Services**
 - 1. Army
 - 2. Navy
 - 3. Air Force
- d. **Department organizations**
 - 1. HEC
 - 2. Police
 - 3. Railways
 - 4. WAPDA
- e. Pakistan Woman Athletics Association (PWAA)
- f. National Athletics Association of Technical officials (NAATO)
- g. National Coaches Association (NCA)

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|----|--|--------|
| h. | Masters Athletics Association of Pakistan | (MAAP) |
| i. | Promotion& Development Commission | (P&D) |
| j. | Medical, Health and Anti-doping Commission | (MH&A) |
| k. | Legal, Ethics and Values Commission | (LE&V) |
| l. | Athletes Commission | |

6.2 Admission as a Member

- a. A Province/Area/Services/Department Organizational governing body for the sport of Athletics in the country may apply for admission as a Member of AFP.
- b. There shall only be one Member Unit from any Province/Area/Services/Department Organization.
- c. An application by a Province/Area/Services/Department Organization governing body seeking Membership shall be made in accordance with the admission procedures set out in the Rules and Regulations.
- d. To be considered for Membership, an applicant seeking admission as Member shall demonstrate to the Executive Committee's satisfaction that it is recognized as Province/Area/Services/Department Organizational governing body for the sport of Athletics or any requirements as set out in the rules and regulations of AFP.
- e. The Executive committee has the power to decide, in its discretion, by special majority, whether to admit an applicant to be a Member of the AFP on provisional basis.
- f. Provisional membership of any Member Unit granted by the Executive committee by special Majority shall be put to the next Ordinary General or a Special General Council meeting for approval of permanent Membership or otherwise.
- g. The admission or otherwise to Membership is at the sole discretion of General Council.
- h. Once admitted a Member Unit is a Member for indefinite duration, unless it withdraws its Membership or is suspended or expelled from Membership in accordance with this Constitution.

6.3 Rights of Members

Subject to this Constitution, the Rules and Regulations, each Member Unit has the right to:

- a. Appoint Delegates to attend, speak and vote at meetings of the General Council, in accordance with this Constitution;
- b. Appoint representatives to attend and speak at all other forums held by the AFP;
- c. Submit nominations for the election of the office bearers of AFP;
- d. Submit nominations for members of Commissions;
- e. Receive the Annual Executive committee Report together with such other reports that are required to be made to the General Council as specified in this Constitution;

- f. Receive circulars and other official information as specified in the Rules and Regulations;
- g. Enter athletes in national and provincial competitions in accordance with rules and regulations;

6.4 Obligations of Members

- i. In accordance with this Constitution, the Rules and Regulations, each Member Unit shall:
 - a. Administer, promote and develop Athletics in its jurisdiction in accordance with the Purposes of the AFP;
 - b. Comply with this Constitution and all Rules and Regulations;
 - c. Democratically elect or appoint its officers and executive body in accordance with the Rules and Regulations;
 - d. Supply information to the AFP as specified in the Rules and Regulations or as otherwise requested in writing;
 - e. Continue to meet all the requirements for admission to Membership set out in clause 6.2;
 - f. Adopt a constitution, rules and regulations which comply with, and are not inconsistent with, this Constitution, the Rules and the Regulations;
 - g. Submit an Annual Activity report to the AFP;
 - h. Compete in at least one national Competition conducted by AFP in the period between meetings of the Ordinary General Council;
 - i. Pay the Membership Fee, by the Due Date.
- ii. In the event of any inconsistency between the constitution, rules and regulations of a Member Unit and the Constitution, Rules and Regulations of the AFP, then to the extent of that inconsistency, the Constitution, Rules and Regulations of the AFP will prevail.

6.5 Membership Fee

- a. Members shall pay any Membership Fee(s) set by General Council on the recommendation of the Executive Committee by the Due Date.
- b. A Member may be suspended or expelled from Membership in accordance with this Constitution if any Membership Fees or other fees or payments to the AFP are due and outstanding for more than thirty days after the Due Date, or any later date.

6.6 Withdrawal of Membership

A Member Unit that is not in default of any payments as specified in clause 6.5 b may withdraw its Membership of the AFP by giving not less than six (6) months written notice to the AFP in accordance with the procedure set out in the Rules and Regulations.

6.7 Intervention in a Member Unit

- i. The AFP may intervene in the governance or management of a Member Unit in whatever manner Executive Committee considers appropriate if in Committee's opinion, after enquiry

and having provided a reasonable opportunity for the Member Unit to be heard, and if approved by special Majority of Council, the Member Unit:

- a. Is having significant governance, administration, operational or financial difficulties;
 - b. Ceases to meet one or more of the admission requirements specified in Article clause 6.2.
 - c. Takes or has taken against it any action or proceedings to dissolve it;
 - d. Is involved in any conflict which prevents it from operating effectively; or,
 - e. Is otherwise unable to fulfill its purposes.
- ii. If the AFP decides to intervene under clause 6.7a, Executive Committee shall:
- a. Notify the Member Unit of the decision to intervene, the proposed period of intervention and the terms of the intervention;
 - b. Take such steps as are reasonable and practicable to resolve the issues affecting the Member Unit, including but not limited to calling a general meeting of the members of the Member Unit, appointing a person or persons to act in place of the executive body of the Member Unit or to assume temporary management of the operations of the Member Unit,
 - c. Act in accordance with the constitution of the Member Unit, unless it is inconsistent with this Constitution, the Rules or the Regulations, in which case this Constitution or the Rules and Regulations, as applicable, shall apply.

6.8 Suspension of Membership and Other Sanctions

- i. **Provisional Suspension by Executive Committee:** The Executive Committee may provisionally suspend a Member Unit's Membership for a period specified in clause 6.8 b if, in the opinion of Executive Committee, the Member Unit:
- a. Is in breach of any one or more of its obligations under clause 6.4 (Obligations of Members) including its failure to pay the Membership Fee or any other fees or payments due and owing by the date specified in clause 6.5;
 - b. Is otherwise in breach of any other Article in this Constitution or any Rule, Regulation or a decision of General Council or Executive Committee;
 - c. Acts in a manner which is contrary to any of the Purposes of the AFP,
 - d. Ceases to meet one or more of the admission requirements set out in clause 6.2d
 - e. Has any one or more of the circumstances in clause 6.7 apply to it.
- ii. The period of a provisional suspension imposed by Executive Committee under clause 6.8b shall be:
- a. A fixed period decided by the Executive Committee, provided that the period is no longer than the period to the next Ordinary General Council meeting or

- b. An indefinite period dependent on the satisfaction of terms and conditions imposed by Executive Committee, provided that the period is no longer than the period to the next Ordinary General Council meeting.
- iii. Before provisionally suspending a Member Unit under clause 6.8i, Executive Committee shall:
 - a. Notify the Member Unit in writing of its proposal to provisionally suspend it from Membership including the proposed period of provisional suspension and the reasons for such proposal; and,
 - b. Give the Member Unit at least twenty one (21) days to respond to the proposal to provisionally suspend its Membership, unless Executive Committee considers there is urgency, in which case this period may be reduced to such lesser period as it sees fit in the circumstances.
- iv. Executive Committee may at any time during the period of any provisional suspension of a Member unit:
 - a. Extend the period of provisional suspension from that imposed under clause 6.8ii, for a further period, provided that the further period is no longer than the period to the next Ordinary General Council meeting; or,
 - b. Revoke the provisional suspension, either on application by the Member Unit or of its own volition, if it is satisfied that the grounds on which the provisional suspension were imposed no longer apply.
- v. **Additional Sanctions by Executive Committee:** In place of, or in addition to, any provisional suspension imposed under clause 6.8i, if any of the grounds set out in clause 6.8i apply or a Member Unit is not in Good Standing the Executive Committee may impose any one or more of the following sanctions on a Member Unit.
 - a. Set specific terms or conditions to be met or steps to be undertaken to the satisfaction of Executive Committee;
 - b. Issue a caution or censure;
 - c. Impose a fine;
 - d. Withhold grants or subsidies;
 - e. Exclude a Member's athletes, athlete support personnel and/or Member Units Officials, from any Athletics Competitions or any AFP position or body;
 - f. Remove or deny accreditation of, or other benefits to, athletes, athlete support personnel and/or AFP Officials of the Member Unit and Member Unit Officials, for any International Competitions and other AFP events and activities;
 - g. Suspend rights to attend, speak and/or vote at meetings of General Council; or
 - h. Impose any other sanctions it considers appropriate.
- vi. Before imposing any sanction under clause 6.8v, Executive Committee shall:

- a. Notify the Member Unit in writing of its proposal to impose a sanction including the nature of the proposed sanction and the reasons for such proposal; and,
 - b. Give the Member Unit at least twenty one (21) days to respond to the proposal unless the Executive Committee considers there is urgency, in which case this period may be reduced to such lesser period as it sees fit in the circumstances.
- vii. **Suspension by General Council: General Council** may suspend a Member Unit's Membership for a period specified in clause 6.8viii if,
- a. Executive Committee recommends such suspension following the provisional suspension by Executive Committee under clause 6.8i
 - b. General Council considers, of its own volition, that any one or more of the grounds set out in clause 6.8i apply
 - c. Any terms or conditions imposed by Executive Committee under clause 6.8iib or under clause 6.8v are not met to the satisfaction of General Council, or
 - d. Any sanctions imposed under clause 6.8v are not fulfilled by the Member Unit, to the satisfaction of General Council.
- viii. The period of suspension imposed by General Council may be a fixed period, or an indefinite period subject to the satisfaction of any terms and conditions imposed by General Council.
- ix. Before General Council suspends a Member Unit from Membership under clause 6.8vii, Executive Committee (if it is recommending such suspension) or General Council (in other circumstances) shall:
- a. Notify the Member Unit in writing of its proposal to suspend it from Membership including the reasons for such proposal; and,
 - b. Give the Member Unit at least thirty (30) days to respond to the proposal to suspend the Member Unit at a meeting of General Council; and,
 - c. Give the Member Unit the right to be heard at General Council.
- x. At any General Council meeting held any time during the period of any suspension of a Member Unit, General Council may:
- a. extend the period of suspension from that imposed under clause 6.8viii for a further period; or,
 - b. revoke the suspension, either on application by the Member Unit or of its own volition, if it is satisfied that the grounds on which the suspension was imposed no longer apply or any terms and conditions imposed with the suspension have been satisfied.
- xi. The suspension (including provisional suspension) of, or imposition of any other sanctions against, any Member Unit imposed by Executive Committee or General Council, shall be promptly notified by the Secretary General to all Member Units.

- xii. Nothing in this clause 6.8 limits or waives any other powers of General Council or Executive Committee under this Constitution nor any powers of the Disciplinary Tribunal to impose sanctions in accordance with this Constitution or the Rules and Regulations.

6.9 Expulsion from Membership

- i. General Council may expel any Member Unit from Membership, if:
 - a. The Member Unit has been suspended under clause 6.8vii, and the matters giving rise to the suspension have not been addressed to the satisfaction of General Council; or,
 - b. The circumstances in clause 6.8i have seriously impacted or may seriously impact on the reputation of the AFP or Athletics or have been carried out repeatedly or persistently by a Member Unit.
- ii. The process for General Council to expel a Member Unit from Membership shall be the same as that required for suspension as set out in clause 6.8ix.
- iii. The expulsion of any Member Unit from Membership shall be promptly notified by the Secretary General to all Member Units.

6.10 Consequences of Withdrawal, Suspension or Expulsion of Membership

Where any Member Unit has withdrawn its Membership or had its Membership suspended (including provisionally suspended) or is expelled, the following consequences shall apply:

- i. The Member Unit concerned shall:
 - a. Automatically and with immediate effect will stand suspended from the AFP
 - b. Not in any way hold itself out as a Member of the AFP ;
 - c. Forfeit all rights in and claims upon the AFP and its property including its Intellectual Property;
 - d. Not use any AFP property, including its Intellectual Property, unless prior agreed; and;
 - e. Not be entitled to any rights, entitlements, or privileges to which it would otherwise have been entitled including representation and/or participation in any competition, activity, event, function or meeting of the AFP including a General Council meeting;
- ii. No AFP Official of the Member Unit, or holding any office in the Member Unit will:
 - a. Be entitled to take up or continue to hold office in any position within the AFP (including any Commission, board, panel, or tribunal constituted by the AFP) or with any Area Association or IAAF or other Member Unit; and,
 - b. Be entitled to any other rights, entitlements or privileges to which they would otherwise have been entitled including representation, entry, participation or involvement in any capacity in any competition, activity, event, function or meeting of the AFP (including meetings of General Council, Executive Committee or any Area Association);

- iii. No athlete, athlete support personnel or other person who is a member, or under the jurisdiction, of the Member unit may represent, enter, compete, participate or otherwise be involved in any capacity on behalf of that Member Unit, in any competition, activity, event, function or meeting of the AFP or any Area Association, unless specified otherwise in the Rules.

6.11 Reinstatement of Expelled Member

A Member Unit that has been expelled from Membership by General Council may be reinstated as a Member at the discretion of General Council if:

- a. a proposal for reinstatement is made by the Member Unit to Executive Committee in writing at least six (6) months prior to an ordinary General Council meeting or a special General Council meeting for that purpose;
- b. having considered the proposal, Executive Committee agrees, by special Majority to recommend to General Council the reinstatement of the Member Unit to Membership; and;
- c. General Council approves reinstatement of Membership at the General Council meeting, by special majority.

6.12 Good Standing

Member Unit shall be in Good Standing with the AFP. The criteria to be in Good Standing and the consequences of failing to meet the criteria, (including any sanctions) shall be as set out in this Constitution, the Rules and Regulations.

6.13 Eligibility:

- i. The membership of the Athletics Federation of Pakistan shall be open to the following:-
 - a. Provincial Associations, fulfilling the criteria as laid down in clause 6.2. The Controlling Body of Athletics in a Province may be affiliated with the respective Provincial Olympic Association / Provincial Sports Board if it serves the purposes of AFP and provincial Association as enunciated in this constitution.
 - b. Area Athletics Associations provided that the bodies comply with the Eligibility Criteria as prescribed in clause 6.2.
 - c. Services / Departments Organizations subject to fulfilling the criteria as laid down in clause 6.2.
 - d. Pakistan Women Athletics Association (PWAA) provided the body fulfills the Eligibility Criteria prescribed in clause 6.2.
 - e. Controlling Body of the NAATO and NCA provided the Bodies fulfil the Eligibility Criteria.
 - f. The Member Units of the AFP shall submit their Annual Activity Report for the Next Financial Year to the AFP by end of May each year.

- g. Membership of the Units with AFP is subject to review of activities and participation in National Championships or other activities within their jurisdiction. It will be mandatory for Secretaries of all the affiliated Units to send an Annual Activity Report by end of September each year which shall include the following:
1. Change of office bearers if any (shall be reported on occurrence).
 2. Competitions held along with a copy of the results.
 3. Courses, Seminars, Clinics etc, if organized.
 4. Participation in National Athletics Championships and attendance in the Meetings of AFP.
 5. Number of Athletes selected for the National Training Camps and National Team.
 6. Any other Athletic activity conducted during the year.
- ii. Application for membership to the AFP by a Provincial/ Area Association / Department governing body for athletics shall be, submitted in writing to the Secretary General who shall place the matter on the agenda for the next General Council meeting. The application for membership must include the following information:-
- a. The governing body's official address and contact details;
 - b. A copy of its current constitution and by-laws, which are in compliance with the AFP constitution, rules and regulations;
 - c. A list of its office bearers
 - d. Its active membership (i.e. clubs, Athletes, coaches, officials);
 - e. A financial declaration as to its solvency;
 - f. A formal undertaking to observe and abide by the constitution, rules and regulations of AFP
 - g. A report on past and current athletics activities;
 - h. Application for affiliation containing information which establishes that all the relevant Eligibility Conditions as contained in the Constitution of the AFP are duly fulfilled.
 - i. Should have at least one track supplemented with full training facilities under its jurisdiction.
 - j. Should have been holding its inter-unit competitions annually for the last three years and capable of organizing the National Athletic championships independently. However, this condition will not apply to NAATO, NCA, MAAP and PWAA due to their nature of contribution of technical assistance and development of Athletics.
 - k. Any unit applying for membership and fulfilling the above criteria shall initially be given playing rights. A satisfactory performance by the Unit can qualify them for a permanent membership status with the AFP.

ARTICLE – 7
MEMBERSHIP CRITERIA

7.1 Provincial Associations

The Provincial Athletics Associations shall be eligible for seeking and retaining membership of the AFP if they fulfil the following criteria:-

- a. They have a Constitution each in line with the Constitution of the AFP.
- b. They shall be constituted by the properly represented District Associations, genuinely existing and functioning. The District Association shall be constituted by Tehsil Associations. The minimum strength of athletes in each District shall be one thousand (1000) active athletes.
- c. All the Tehsils affiliated with District Associations shall participate in the Annual District Championships and Provincial Championships if so required by the Provincial Associations.
- d. Tehsils shall have facilities where athletics activities shall take place around the year. Each Tehsil shall have a proper management and some financial support system to ensure sustainable activities of the Tehsil during the year as well as its participation in the Athletics Meets, Competitions and Championships.
- e. The Tehsils affiliated with the District Associations shall have close liaison with the Governmental Sports Bodies at Tehsil and District levels to receive the requisite financial, infrastructural and logistics support of the Government to run Athletic activities efficiently. In case Tehsil and District Associations face any problem in this regard they shall bring the issue to the notice of the respective Provincial Association.
- f. They shall hold Annual Inter-District Competitions of Youth and Junior Athletics (Men & Women). In case of failure to hold this competition, the concerned Association shall be liable for a fine of Rs.100,000/-.
- g. Inter-Provincial Athletics Championships (Men & Women) will be organized by the Provincial Association on rotational basis in accordance with the decision of the AFP. In case of failure to hold allotted championship, the concerned Unit shall be liable for a fine of Rs. 200,000/-
- h. They have Women Associations / Women Wings and induct 30% Women on their General Council / Executive Committees.
- i. They may be affiliated with the respective Provincial Olympic Association / Provincial Sports Board.
- j. They may be registered with the respective Provincial Sports Boards to receive financial, infrastructure and logistics support of the Government for their activities, In case they face any problem in this regard they will bring the issue to the notice of the AFP.

- k. They hold elections as embodied in their respective Constitutions on which at least one representative from AFP shall be called to attend the election meeting as observer, to ensure transparency and compliance of the Constitutions of the Associations / AFP.
- l. They pay their affiliation fees and subsequent annual subscriptions to the AFP within the first three months of the Financial Year.
- m. They participate without fail in the National Athletics Championships and programs in accordance with the directions of the AFP.
- n. The Constitution of Provincial Athletics Associations shall not conflict with the Constitution of AFP.

7.2 Services / Departmental Organizations

Services/Departmental Organizations shall be eligible to seek or retain Membership of the AFP only, if they are constituted on national basis and fulfil the following Criteria:-

- a. They have a constitution / Rules, Bye-laws in line with the Constitution of the AFP.
- b. They organize Inter-Division / Unit Meets every year at national level in which all their component Units, with bonafide employee athletes, from throughout the country, take part. In case they fail to organize Inter-Divisional / Unit Competitions, the concerned Unit shall be liable for a fine of Rs. 100,000/-
- c. National Athletics Championships (Men & Women) will be organized by service organizations on rotational basis in accordance with the decision of the AFP. In case of failure to hold allotted championships, the concerned Unit shall be liable for a fine of Rs. 300,000/-
- d. They pay their Affiliation Fees and subsequent Annual Subscriptions within first three months of the financial year to the AFP.
- e. They participate without fail in the National Athletics Championships and programs in accordance with the directions of the AFP.

7.3 Area Associations

Area Associations i.e. Islamabad, FATA, Gilgit Baltistan and Azad Jammu & Kashmir shall be eligible to seek or retain Membership of the AFP provided they fulfil the following conditions:-

- a. They have a Constitution each in line with the Constitution of the AFP and shall be constituted by Tehsils and Districts.
- b. These Associations in their jurisdiction may create lower level Associations in line with District Associations.
- c. They participate without fail in the National Athletics Championships and programs in accordance with the directions of the AFP.
- d. They hold regular Athletic Competitions and organize at least one annual competition in which it has participation of all member Districts of the Area. In case of failure to hold this competition, the concerned Association shall be liable for a fine of Rs. 300,000/-

- e. They hold elections as embodied in their Constitutions in which one representative of the AFP shall be called to attend the elections meeting, as observer to ensure transparency and compliance of the Constitution of the concerned Association / AFP.
- f. They pay their affiliation Fees at the time of their affiliation with the AFP and subsequent Annual Subscription within the specified period as indicated in the Constitution of the AFP.

7.4 Pakistan Women Athletics Association (PWAA)

Pakistan Women Athletics Association (PWAA) shall be eligible to seek or retain membership of AFP only if it is constituted at the National level and fulfil the following criteria:-

- a. They have a constitution / Rules, Bye-laws in line with the Constitution of the AFP.
- b. They pay their Affiliation Fee and subsequent Annual Subscriptions within first three months of the Financial Year to the AFP.
- c. They participate without fail in the National Programs in accordance with the direction of the AFP.
- d. PWAA shall hold elections for a term of four years. Such election shall be held three months prior to the election of the AFP. Its Electoral College shall be as under:-
 1. President and Secretary General AFP
 2. Presidents and Secretaries of Provincial Athletics Associations
 3. Presidents and Secretaries of Area Associations
 4. President and Secretary of Women Athletics Association
 5. one Lady representative each of services organization/ Departments having a women team which has participated in the recently held National Athletics Championships.

7.5 National Athletics Association of Technical Officials (NAATO)

NAATO shall be eligible to seek or retain membership of AFP only if it is constituted at the National level and fulfills the following criteria:-

- a. They have a constitution / Rules, Bye –laws in line with the Constitution of AFP.
- b. They pay their Affiliation Fee and subsequent Annual Subscriptions within first three months of the Financial Year to AFP.
- c. They participate without fail in the National Programs in accordance with the direction of AFP.
- d. NAATO shall hold election for a term of four years. Such election shall be held three months prior to the election of AFP. Its Electoral College shall be the registered Technical Officials of AFP.
- e. A list of active NTOs will be maintained by the Secretary General AFP.

7.6 National Coaches Association (NCA)

NCA shall be eligible to seek or retain membership of AFP only if it is constituted at the National level and fulfills the following criteria:-

- a. They have a constitution / Rules, Bye –laws in line with the Constitution of AFP.
- b. They pay their Affiliation Fee and subsequent Annual Subscriptions within first three months of the Financial Year to AFP.
- c. They participate without fail in the National Programs in accordance with the direction of AFP.
- d. NCA shall hold election for a term of four years. Such election shall be held three months prior to the election of AFP. Its Electoral College shall be the registered Coaches / General Conditioning Specialists.
- e. A list of registered national coaches will be maintained by the Secretary General AFP

7.7 Masters Athletics Association of Pakistan (MAAP)

MAAP shall be eligible to seek or retain membership of AFP only if it is constituted at the National level and fulfills the following criteria:-

- a. They have a constitution / Rules, Bye –laws in line with the Constitution of AFP.
- b. They pay their Affiliation Fee and subsequent Annual Subscriptions within first three months of the Financial Year to AFP.
- c. They participate without fail in the National Programs in accordance with the direction of AFP.
- d. MAAP shall hold election for a term of four years. Such election shall be held three months prior to the election of AFP. Its Electoral College shall be the registered Master Athletes as per World and Asian Masters Athletics Association Rules.
- e. A list of active Masters Athletes will be maintained by the Secretary General AFP.

7.8 Athletes Commission

There shall be an Athletes Commission to fulfil the mission and objectives with composition and functions as directed by the AFP.

- a. The Athletes Commission shall have six (6) members (including three (3) female athletes) who are at least 16 years of age and have never been sanctioned for a doping offence.
- b. The Commission shall be composed of such male and female athletes who at the time of their election are participating at the National Championship.
- c. The members of the Athletes Commission shall be elected by the General Council of AFP for four (4) years or till next election of the AFP.
- d. The AFP shall notify the date and venue of the election atleast 15 days before election of the Athlete's Commission to be held during the General Council Meeting of AFP prior to election meeting of AFP.

- e. Two members of the elected Athletes Commission shall be nominated by the President of the AFP for representation at the General Council Meeting of AFP and shall have the right of vote as laid down in the Constitution.
- f. The Commission shall be represented on the AFP Executive Committee with at least one (1) member elected by the AFP General Council and shall have right of vote.

7.9 AFP Promotion & Development Commission

There shall be a Promotion & Development Commission of AFP to fulfill the mission and objectives with composition and functions as directed by the President or General Council/Executive Committee of AFP.

- a. Chairman of the Commission shall be elected by the members of the Commission.
- b. Members of the commission shall be elected by the General Council on the recommendations of the President AFP from within the Member Units of AFP, Donors and Sponsors.
- c. The Secretary of the Commission shall be nominated by the President on the recommendation of the Chairman from amongst the members of the commission.
- d. The tenure of the Commission shall be four years or as decided by the General Council.
- e. The Commission shall be responsible to arrange funds for competitions/ training camps and all other athletics activities of AFP.

7.10 Medical, Health and anti-Doping Commission

There shall be a Medical, Health and anti-Doping Commission of AFP to fulfill the mission and objectives with composition and functions as directed by the President or General Council of AFP.

- a. Chairman of the Commission shall be elected by the General Council on the recommendation of the President.
- b. They have a constitution / Rules, Bye –laws in line with the Constitution of AFP and WADA / PADA.
- c. They participate without fail in the National Programs in accordance with the direction of AFP.
- d. Medical Health and anti-Doping Commission shall have following, members:
 - 1. Registered Sports Medicine Specialists
 - 2. Registered Physiotherapists
 - 3. Registered sports psychologists
 - 4. Registered nutritionists

7.11 Legal, Values and Ethics Commission

a. Establishment

There shall be a Legal, values and ethics Commission of the AFP.

b. Role

The role of the Legal, values and ethics Commission is to protect the integrity of Athletics. It will do this through education and testing, and by investigating and prosecuting anti-doping rule violations and other breaches of integrity within the Rules and Regulations (including the Integrity Code of Conduct and Rules based on the World Anti-Doping Code)

c. Composition:

The Legal, Values and Ethics Commission shall be comprised of the following members elected by General Council on the recommendations of the President:

1. One (1) member with significant governance and / or legal experience (who shall be the chairperson of the Legal, Values and Ethics Commission;
2. One (1) member with governance experience and experience in anti-doping or other integrity matters;
3. One (1) member with requisite experience and qualification on the subject matter;

ARTICLE – 8 **GENERAL COUNCIL**

8.1 Role of General Council

General Council is the highest authority of the AFP and the sport of Athletics in Pakistan.

8.2 Composition of the General Council

The General Council will consist of the following:-

- a. Executive Committee
- b. Three representatives including one female from each Association including the one if on the Executive Committee.
- c. Two representatives each including one female from departmental organization/ Commissions including the one if on the Executive Committee.
- d. The number of female members shall be at least 30% of the total strength of the General Council which will be gradually increased to 50%
- e. Subject to nomination proposed by Executive Committee and election by the General Council there shall be six individual members on the General Council of AFP as per the Olympic Charter and Constitution of POA who have rendered distinguish services to the cause of sports in general and Athletics in particular. 50% will be the female members. The individual members shall be elected for a term of 4 years.

8.3 Meetings of General Council

- a. General Council shall meet every year in an Ordinary General Council meeting.
- b. At the Election General Council meeting held after every 04 years the President, Senior Vice President, Vice-Presidents and other office bearers of the Federation will be elected in accordance with clause 8.13 (Elections).
- c. The date and venue of all meetings of General Council will be decided by Executive Committee /General Council and notified in accordance with clause 8.7 (Notice of Ordinary General Council Meeting) or clause 8.9 (Call and Notice of Special General Council Meeting), as applicable.
- d. In addition to Ordinary General Council meetings, General Council may:
 1. meet in a Special General Council, and
 2. make urgent decisions on extraordinary matters (as decided by Executive Committee) by Electronic Voting, as specified in this Constitution.
- e. The procedure for meetings of General Council shall be as specified in this Constitution and the Rules of General Council.
- f. In addition to meetings of General Council, there may be a Convention/Seminar which can be held in conjunction with each Ordinary General Council meeting.

8.4 Powers of General Council

The General Council has the powers set out in this Constitution, and in particular to:

- a. admit, suspend, expel and reinstate Members;
- b. amend this Constitution;
- c. elect and remove the President;
- d. elect and remove the Senior Vice President;
- d. elect and remove the Vice-Presidents;
- e. elect and remove other office bearers.
- f. approve members of the Disciplinary Tribunal, upon the recommendation of the President/Executive Committee;
- g. approve and amend the National Plan for Athletics;
- h. receive annual reports from the Disciplinary Tribunal;
- i. receive and approve the Annual Executive Committee Report;
- j. appoint the Auditors;
- k. receive and approve annual reports from the Auditors;

- l. grant the titles of Honorary Life President, Honorary Life Vice-President and Honorary Life Personal Members, on the recommendation of Executive Committee;
- m. grant awards for services to the AFP and the sport of Athletics, on the recommendation of Executive Committee;
- n. dissolve the AFP in accordance with clause 19.5 of Article – 19.
- o. set the Membership Fee and Due Date for payment.

8.5 Delegates

- a. Each Member Unit of Good Standing is entitled to elect or appoint up to three (3) Delegates to attend each Ordinary General Council meeting and any Special General Council meeting.
- b. Each Member Unit of Good Standing is required to have at least one (1) Delegate attend all meetings of General Council.
- c. Each Delegate shall be:
 - 1. a member of the Member Unit;
 - 2. a Member Unit Official; and,
 - 3. elected or appointed to be a Delegate by the executive body of the Member Unit in accordance with its constitution.
- d. If there is more than one (1) Delegate from a Member unit, there shall be at least one (1) Delegate of each gender
- e. A person may not be a Delegate for more than one (1) Member Unit at any meeting of General Council.
- f. The Delegates for each Member Unit attending a meeting of General Council shall be notified to the AFP in accordance with the Rules and Regulations.
- g. Each Member Unit of Good Standing represented by its Delegates at a meeting of General Council has the right to speak and vote.

8.6 Attendees and Observers

- i. In addition to the Delegates, the following persons shall attend meetings of General Council as Attendees:
 - a. the President;
 - b. the Vice-Presidents;
 - c. the Chair and other member from the Athletes' Commission who are members of Executive Committee;
 - d. other office bearers of AFP
- ii. All Attendees have the right to speak and vote at meetings of General Council.

- iii. In addition to the Delegates and the Attendees, the following persons are entitled to be Observers at meetings of General Council:
 - a. chairpersons of Commissions;
 - b. Honorary Life Presidents;
 - c. Honorary Life Vice-Presidents;
 - d. Honorary Life Personal Members;
 - e. chairpersons of the Committees/Boards/working groups
 - f. AFP Staff if requested by the Secretary General;
 - g. Auditors of AFP
 - h. other persons invited by Executive Committee or the President, which may include advisors to the AFP/President.

- iv. In addition, the following persons may, in Executive Committee's discretion, be invited to attend General Council as Observers:
 - a. members of Commissions and Working Groups;
 - b. members of sub-committees, taskforces and other groups appointed by the Executive Committee/President;

- v. Observers shall only have the right to speak at meetings of General Council if approved by the chairperson of the General Council meeting, and shall have no right to vote.

- vi. Meetings of General Council shall be open and, if room permits (as decided by the President), any other person may attend meetings of General Council, provided they meet any registration requirements and are permitted, in the discretion of the President, to attend. Such persons may not speak or vote at meetings of General Council.

- vii. All meetings of General Council will, if reasonably practicable, be broadcast or otherwise made accessible to the public, other than matters the General Council decides by Simple Majority, to be kept confidential.

8.7 Notice of Ordinary General Council Meeting

The Secretary General shall give not less than 21 days written notice of each ordinary General Council meeting to all member Units. This notice shall specify

- a. the date, time and venue in which the Ordinary General Council meeting is to be held;
- b. the date and time by which notification of the Delegates of the Member Units for the Ordinary General Council meeting shall be received by the Secretary General;

- c. if an Election General Council meeting, the positions to be elected and the date and time by which nominations for them shall be received by the Secretary General (being 7 days prior to the Election General Council meeting);
- d. the date and time by which any proposed resolutions and other items of business of General Council are to be submitted to the Secretary General , (being 15 days prior to the Ordinary General council meeting).

8.8 Agenda for Ordinary General Council Meeting

An agenda containing the business to be discussed at an Ordinary General Council meeting shall be sent by the Secretary General to the Member Units by no later than 7 days before the date of the Ordinary General Council meeting. The business on the agenda shall include the following:

- a. presentation and approval of the Annual Executive Committee Report, including the audited financial statements and Auditors report, for the preceding one year;
- b. receipt and approval of annual reports from Various commissions / Committee/working group ten (10) days prior to the Ordinary General Council;
- c. any resolution(s) proposing to amend this Constitution;
- d. if an Election General Council meeting, the election of the positions of President, Senior Vice President, Vice-Presidents and other office bearers;
- e. approval of any members of the Disciplinary Tribunal, upon the recommendation of Executive Committee;
- f. approval of any members of the Committees/ Commissions, upon the recommendation of Executive Committee;
- g. any other items of business that have been properly submitted in accordance with this Constitution, the Rules and Regulations, for consideration at the Ordinary General Council meeting.

8.9 Call and Notice of Special General Council Meeting

- i. The Secretary General shall call a Special General Council meeting, as soon as practicable, upon a written request from:
 - a. the Executive Committee; or
 - b. One half or more of the Member Units.
- ii. A request made under clause 8.9 i to call a Special General Council meeting, shall state:
 - a. the specific purpose for which the Special General Council meeting is being called; and
 - b. the specific resolution(s) on which the Delegates are requested to vote.

- iii. On receipt of the request to call a Special General Council meeting, the Secretary General shall give not less than 10 days' notice to the Members units :
 - a. the date, time and venue in which the Special General Council meeting is to be held;
 - b. the date and time by which notification of the Delegates of the Member Units shall be received by the Secretary General; and,
 - c. the proposed resolution(s) that have been properly submitted for consideration.

8.10 Quorum

- a. No business shall be transacted at any meeting of General Council or Executive Committee unless a quorum is present at the time when the meeting is due to commence (as set out in the notice of the General Council or Executive Committee meeting) and at all times during the meeting.
- b. The quorum for a meeting of General Council or Executive Committee shall be no less than one third (1/3rd) of the total number of Members entitled to vote.
- c. If a quorum is not obtained on the scheduled commencement day of the meeting of General Council or Executive Committee, then the meeting shall be adjourned to the next day, at a time and place as determined by the General Council. If no quorum is obtained at this meeting of the General Council or Executive Committee then the persons present at such second meeting are deemed to constitute a valid quorum.

8.11 Chairperson

- a. The chairperson of General Council is the President.
- b. If the President is unavailable for a General Council meeting, the Senior Vice-President will be the chairperson for that meeting, or if the Senior Vice-President is not available then General Council shall appoint one (1) of the remaining Vice-Presidents to be the chairperson for that meeting.

8.12 Voting

- i. Voting at General Council shall be conducted in accordance with the Rules of General Council.
- ii. Subject to voting in elections as specified under clause 8.13, all resolutions of General Council shall be passed by Simple Majority, unless a Special Majority is expressly specified in the Constitution.
- iii. The voting strength in the General Council Meeting and its procedure shall be as under:

Voting strength shall be:-

- | | | |
|----|--|-----------|
| a. | President | One (1) |
| b. | Secretary General | One (1) |
| c. | Provincial / Areas Associations each | Three (3) |
| d. | Services / Departmental Organizations each | Two (2) |

e.	PWAA	Two (2)
f.	NAATO	One (1)
g.	NCA	One (1)
h.	MAAP	One (1)
i.	P&D Commission	One (1)
j.	Medical and Health Commission	One (1)
k.	Athletes Commission	Two (2)
l.	Individual member each	One (1)
m.	National Champion Unit (men)	One (1)
n.	National Champion Unit (Women)	One (1)

- iv. All the members who's dues are not in arrears including the current year shall be authorized to cast their votes in the General Council.
- v. Members shall not cast their vote by proxy.
- vi. Voting may be held by show of hands or through secret ballot as decided by the majority of the members.

8.13 Elections

- i. Elections for the President, Senior Vice President, Vice-Presidents and other office bearers shall be undertaken by Show of hand/secret ballot in the manner specified in the Rules of General Council. The first Election General Council meeting under this Constitution will be held in 2021.
- ii. Only Member Units may nominate candidates to be elected for President, Senior Vice President, Vice-Presidents and other office bearers. Member Units may only nominate one candidate for each position. Each candidate must be eligible in accordance with Article 6 clause 6.13 (Eligibility) and be a member of the Member Unit which is nominating her or him. The procedure for nominating candidates will be as set out in the Rules and Regulations.
- iii. The order for elections shall be as follows:
 - a. Election of President;
 - b. Election of Senior Vice President
 - c. Election of Vice-Presidents;
 - d. Election of other office bearers.
- iv. Election of President
 - a. The President shall be elected by the eligible Members present at the General Council meeting.
 - b. The candidate for the position of President who receives a Simple Majority, shall be declared elected.
- v. Election of Vice Presidents including Senior Vice President

- a. The senior vice President and the Vice Presidents shall be elected by the eligible Members present at the General Council meeting.
- b. The candidates for the positions of senior vice President and vice Presidents, who receive a Simple Majority, shall be declared elected.

Vi. Election of other Office Bearers:

- a. The other Office bearers viz General Secretary (1), Treasurer (1), Joint Secretary (2) associate secretary (2) member Executive committee (7 Male, 5 Female) member athlete commission (1) shall be elected by the eligible Members present at the General Council meeting.
- b. The candidates for the positions of other office bearers, who receive a Simple Majority, shall be declared elected.

8.14 Minutes

Minutes shall be kept of all meetings of General Council by the Secretary General and made available to all Member Units, and other persons who attend General Council as Attendees or Observers as specified in Article 8 clause 8.6 (Attendees and Observers).

8.15 Errors

Any irregularity, error or omission in notices, agendas and relevant papers for a meeting of General Council and any other error in the organization of a meeting of General Council shall not invalidate the meeting nor prevent the meeting from considering the business of the meeting provided that:

- a. the chairperson of the meeting in his or her discretion determines that it is still appropriate for the meeting to proceed despite the irregularity, error or omission; and
- b. a resolution to proceed is put to the General Council meeting to proceed and carried by Special Majority.

8.16 Convention/Seminars

- a. A Convention / Seminar may be held in conjunction with each Ordinary General Council meeting.
- b. The purpose of the Convention/ Seminar is to discuss ideas, developments and issues facing Athletics and the AFP.
- c. The programme for the Convention shall be decided by Executive Committee, after consultation with Member Units.
- d. Each Member Unit will be entitled to have, at its cost, such number of representatives (in addition to the Delegates), attend the Convention as is decided by Executive Committee, depending on venue capacity.

ARTICLE – 9 **EXECUTIVE COMMITTEE**

9.1 Role of Executive Committee

The role of the executive committee is to govern the sport of Athletics as set out in Article – 4.

9.2 Membership of Executive Committee

Executive Committee shall be comprised of:

- a. the President, elected by General Council in accordance with Article – 8 clause 8.13iv.
- b. The Senior Vice-President, Vice Presidents and other office bearers elected by General Council.
- c. the Chair of the Athletes' Commission and one (1) other member of the Athletes' Commission elected by the members of the Athletes' Commission from amongst the elected members of the Athletes' Commission, who shall be of each gender;

9.3 Chairperson of Executive Committee

- a. The chairperson of Executive Committee is the President.
- b. If the President is unavailable for Executive Committee meeting, the Senior Vice-President will be the chairperson for that meeting, or if the Senior Vice-President is not available then Executive Committee shall appoint one (1) of the remaining Vice-Presidents to be the chairperson for that meeting.

9.4 Eligibility

A person seeking to be a Executive Committee Member (in any capacity), or to remain in office as an Executive Committee Member (in any capacity) shall be Eligible in accordance with Article – 6 clause 6.13 (Eligibility).

9.5 Term of Office

In accordance with the National Sports Policy 2005 of Government of Pakistan which is mandatory,

- a. One tenure of any member of Federation or Association will be of four years only.
- b. President and Secretary General will be allowed a maximum of two tenures, in any office of the Federation or Association, after which they will become ineligible for holding the same posts of that particular Federation or Association. However, they will be allowed to contest for next higher Post.
- c. Tenure restriction will not be applicable on the office-bearers of the Federation holding posts of Chairman, President or Secretary of World, Asian or SAAAF Federations, viz IAAF, AAA and SAAAF as applicable to the sport of Athletics.

9.6 Vacancies

- i. **Casual Vacancy:** A casual vacancy in the position of Executive Committee Member arises if, prior to the expiry of a Executive Committee Member's term of office, one of the following circumstances occurs:
 - a. resignation of the Executive Committee Member, in writing, from office;
 - b. death of the Executive Committee Member;
 - c. removal from office of Executive Committee Member clause 9.7.
 - d. cessation from office of the Executive Committee Member;
 - e. failure by the Executive Committee Member to attend three (3) consecutive meetings of the Committee without prior excuse from the President or Executive Committee;
 - f. in the case of the Chair of the Athletes' Commission or the other member of the Athletes' Commission, the Executive Committee Member has, for whatever reason, ceased to be the Chair of the Athletes' Commission or a member of the Athletes' Commission respectively.

- ii. **Vacancies:** If a casual vacancy arises on the Executive Committee under clause 9.6i (Casual Vacancy) it shall be filled for the balance of the term of office of the vacating Executive Committee Member as follows:
 - a. If the vacant position is the President, the Senior Vice-President will become the interim President, and if he or she is not available, then one (1) of the other Vice-Presidents as decided by simple majority of Executive Committee will become the interim President;
 - b. If the vacant position is the Senior Vice-President, one (1) of the other Vice-Presidents, as decided by Simple Majority of Executive Committee, will become interim Senior Vice-President;
 - c. If the vacant position is for a Vice-President, then one (1) of the Individual Executive Committee Members of the applicable gender, decided by Simple Majority of Executive Committee, will become an interim Vice-President;
 - d. If the position is the Chair of the Athletes' Commission, the person who is elected by the Athletes' Commission of the applicable gender as the replacement for that position, will become Chair of the Athletes' Commission;
 - e. If the position is the other member of the Athletes' Commission, the person who is elected by the Athletes' Commission of the applicable gender to be the other member of Executive Committee, will be the replacement person for that position;
 - f. If the position is any Individual Executive Committee Member it will remain vacant until the next Ordinary Congress meeting.

9.7 Suspension and Removal of Executive Committee Member

Suspension of Executive Committee Member

- a. Executive Committee may, by Special Majority, suspend an Executive Committee Member from Executive Committee, if Executive Committee Member:
 1. is under investigation by a Relevant Authority for, or is charged with, or is given notice by a Relevant Authority of, a proposal to make an order or finding against that Executive Committee Member.
 2. is, in Executive Committee's opinion, in breach of one or more of their duties or
 3. is alleged to have breached, or is under investigation by or a Member unit for, alleged breach of any rules of the Member Unit.
- b. Before making a decision under clause 9.7a , Executive Committee shall provide the Executive Committee Member against whom the suspension is proposed, written notice of the proposed suspension including the grounds and reasons for such proposal; the right to make submissions to Executive Committee within a reasonable period being not less than forty eight (48) hours after sending the Executive Committee Member notice of the proposed suspension.
- c. A suspension under this clause shall be for a period not longer than twelve (12) months, and may be subject to such terms and conditions as Executive Committee considers appropriate. A suspension imposed under this clause may be extended by Special Majority of Executive Committee for a further period until the next Ordinary Congress meeting if reasonably justified in the circumstances.
- d. In addition to suspension by Executive Committee under clause 9.7a if a Council Member is suspended (including provisionally suspended) or otherwise declared Ineligible pending the outcome of any investigation or charges being decided by a Relevant Authority, the Executive Committee Member shall automatically be suspended from Executive Committee for the period of that suspension or Ineligibility, without any further decision of Executive Committee.
- e. If an Executive Committee Member is suspended from Executive Committee under any provision of this clause -, and is also a member of the any AFP Commission or Committee shall automatically be suspended from their positions.

9.8 Removal of Executive Committee Member

- a. An Executive Committee Member may be removed as an Executive Committee Member before the expiration of their term of office in accordance with clause 9.8b on one or more of the following grounds:
 1. repeated or persistent breach of duties by the Executive Committee Member.
 2. a suspension imposed by Executive Committee under Article 9.7a on the Executive Committee Member having expired but the circumstances for which the suspension was imposed, are continuing.

- b. The Disciplinary Tribunal shall decide whether or not to remove an Executive Committee Member following an application by a Member Unit to do so, which is supported by at least one-third (1/3rd) of the Membership and made in accordance with the Rules and Regulations. A proposal to remove an Executive Committee Member may be made with or without the recommendation of the Executive Committee.
- c. If an Executive Committee Member is removed from Executive Committee under this clause -, and is also a member of any commissions/ Committees of AFP he or she shall automatically be removed from those positions, as applicable.

9.9 Duties and Powers of Executive Committee Members

- i. **Duties:** The duties of each Executive Committee Member are to:
 - a. consider the interests of Athletics and the AFP as a whole throughout Pakistan;
 - b. at all times act in good faith and in the best interests of the AFP;
 - c. exercise the powers of Executive Committee for proper purposes;
 - d. act, and ensure the AFP acts, in accordance with this Constitution and its Rules and Regulations including but not limited to the Integrity Code of Conduct;
 - e. be bound by all Executive Committee decisions and act in accordance with the principle of collective responsibility;
 - f. not agree to, nor cause or allow, the activities of the AFP to be carried on in a manner likely to create a substantial risk of serious loss to the AFP's creditors;
 - g. not agree to the AFP incurring any obligations unless the Executive Committee Member believes at that time, on reasonable grounds, that the AFP will be able to perform the obligations when it is required to do so;
 - h. except for the President, not speak or make statements publically on behalf of the AFP unless authorised to do so by the President, or in accordance with delegated authority in writing from the Council or the Executive Committee;
 - i. exercise the care, diligence and skill that a reasonable Executive Committee Member would exercise in the same circumstances;
 - j. in addition to any other steps specified in the Rules or Regulations, disclose to the AFP the nature and extent of any interest in a transaction or proposed transaction of the AFP as soon as the Executive Committee Member becomes aware of the fact that he or she has such interest;

- k. not disclose information that the Executive Committee Member would not otherwise have available, other than in his or her capacity as an Executive Committee Member, to any person, or make use of or act on the information except:
 - 1. as agreed by the Executive Committee for the purposes of the AFP;
 - 2. as required by law;
 - l. make reasonable efforts to attend and actively participate in all General Council Meetings and Executive Committee Meetings;
 - m. use their best efforts to consult widely with Member Units, athletes and others who participate and have an interest in Athletics, to keep abreast of the issues facing them. Nothing in this clause waives the duty of confidentiality in respect of information disclosed to them as Executive Committee Members.
 - n. Participate in an annual review of Executive Committee's performance in manner decided by Executive Committee.
- ii **Powers and Responsibilities of the Executive Committee:** Executive Committee has the powers and responsibilities to:
- a. approve provisional membership and provisionally suspend Member Units;
 - b. develop the National Plan for Athletics, for approval by General Council;
 - c. approve and review the AFP Strategic Plan, and regularly monitor progress against that plan;
 - d. adopt, amend and repeal Rules and Regulations;
 - e. approve the Annual Report for approval by the General Council;
 - f. consider and make recommendations to General Council for amendments to the Constitution;
 - g. consider and make recommendations to General Council for:
 - 1. the election of Honorary Life Presidents, Honorary Life Vice Presidents and Honorary Life Personal Member;
 - 2. the recognition of awards to be granted for service and contribution to Athletics and the AFP;
 - h. recommend to General Council the amount of the Membership Fee;
 - i. review the existing National and International Competitions and competition structure, decide on new competitions and event, approve the annual and multi-year national Competition programme and select hosts and locations for national Competitions;
 - j. approve and amend policies and procedures for the appointment and training of officials for National and International Competitions;
 - k. appoint officials including technical officials for National Competitions;
 - l. recognize National records;

- m. approve, monitor and assess a Development Programme for the benefit of Member Units for good of Athletics in the country.
- n. establish and disestablish such Commissions, Committees and Working Groups as it considers appropriate including an Athletes' Commission, and monitor their progress;
- o. appoint and remove members of Commissions, Committees and Working Groups;
- p. consider and make recommendations to General Council to approve members of the Vetting Panel wherever required;
- q. consider and make recommendations to General Council to approve members of the Disciplinary Tribunal;
- r. make and amend Rules and Regulations for the establishment and authority of the Commissions/Committees;
- s. establish, and monitor the performance of, such bodies and entities as it considers appropriate to further the Purposes of the AFP and in which the AFP has an interest, on the recommendation of the President;
- t. approve the programme for the convention/seminars/workshops;
- u. define and monitor delegations of authority from the Executive Committee to the President, Vice-Presidents, and other office bearers;
- v. resolve and determine any disputes or matters not provided for in this Constitution; and do all other acts and things which are specified in this Constitution, Rules and Regulations to be undertaken by Executive Committee.
- w. consider the interests of Athletics and the AFP as a whole throughout Pakistan and World;

ARTICLE – 10
OFFICE BEARERS

10.1 Following Office Bearers and Members of the AFP Executive Committee shall be elected after every four years in the Elective General Council Meeting of the AFP:-

a.	Chairman	One (1)
b.	President	One (1)
c.	SVP	One (1)
d.	VP (Men)	Five (5)
e.	VP (Women)	Two (2)
f.	Advisor to AFP (one each gender)	Two (2)
g.	Secretary General	One (1)
h.	Treasurer	One (1)
i.	Joint Secretary (Male & Female)	Two (2)

j.	Associate Secretary	One (1)
k.	Members Executive Committee (Men)	Seven (7)
l.	Members Executive Committee (Women)	Five (5)
m.	Members Executive Committee (Athlete)	One (1)

- 10.2** All office Bearers shall hold their Offices for Four Years unless they resign or any of them is removed by the General Council on cogent grounds which inter-alia shall include unsatisfactory performance to be evaluated by the General Council in its Annual General Council Meeting each year and for any other reason for which Notice to the concerned person has been duly served and opportunity of explaining his / her case has been provided.
- 10.3** All Office Bearers shall cease to hold office of the AFP if his / her representation is withdrawn by the concerned affiliated Member Unit through a decision taken by the General Council / Executive Committee / President of the said Member Unit and intimation of which is duly received by the Secretary General and President of the AFP atleast 7 days before the meeting of the General Council / Executive Committee of the AFP, where this matter will be finally decided.
- 10.4** President, Honorary Secretary General and Honorary Treasurer shall not hold any of these offices in any other National Federation.
- 10.5** All the Office Bearers shall be elected from amongst the persons eligible to attend the Elective meeting of the General Council.

ARTICLE – 11

POWER AND DUTIES OF THE OFFICE BEARERS

Following shall be the powers and duties of the Officer Bearers:-

11.1 President

Powers and Responsibilities: The President has the powers and responsibilities to:

- a. be the lead representative for the AFP and the sport of Athletics;
- b. be the main spokesperson for the AFP in accordance with policies decided by the Executive Committee, which may include delegating this responsibility to others;
- c. chair meetings of General Council;
- d. lead the work of Executive Committee including ensuring Executive Committee is organised properly, functions effectively, acts within its powers and meets its obligations and responsibilities;
- e. oversee the activities of the Commissions, Committees and Working Groups, between Executive Committee meetings, including ensuring they are functioning effectively, acting within their powers and meeting their obligations and responsibilities, as decided by Executive Committee;
- f. be an ex officio voting member of all Commissions, Committees and Working Groups, attending such meetings of them as he or she considers appropriate;

- g. ensure the decisions of General Council and the Executive Committee are implemented and the Constitution, Rules and Regulations are complied with;
- h. liaise and facilitate effective communication and relationships with Member Units, sponsors and other stakeholders;
- i. support, monitor and liaise with the Secretary General to form a strong, collaborative working relationship, with regular contact between them, on behalf of the Executive Committee;
- j. only authorise transactions, and sign any documentation, on behalf of the AFP with at least one other person from the Executive Committee or the Secretary General, in accordance with decisions, policies and procedures decided by the Executive Committee or within delegated authority in writing from Executive Committee.
- k. perform such other tasks and duties as are delegated to the President by General Council, and Executive Committee.
- l. He shall interpret the provisions of the Constitution and Rules of the AFP.
- m. He shall be authorized to appoint Committees / Sub Committees, define their Terms of Reference and take decisions on their Reports on behalf of the General Council / Executive Committee and issue directions for smooth working of the AFP on day to day basis.
- n. The President shall nominate the representative of AFP to attend the meetings of POA or any other such meetings where representation of AFP is required.
- o. In case of equality of votes, he shall have the casting vote.
- p. In any emergency, the President shall have the powers to take any action he deems necessary on the suggestions or in consultation with the Honorary Secretary General but such action taken by the President shall be reported to the next General Council or the Executive Committee which in the ordinary course would have dealt with the matter.
- q. A full power to sanction all expenditure for which provision has been made in the budget or sponsorship is available.
- r. In case of necessity he may sanction expenditure above the budgeted amount or not provided in the budget but all such expenditure will be put up to the Executive Committee for approval at the next meeting.

11.2 SVP

In the absence of President, he will exercise all powers of the President. He shall also carry out duties as assigned to him by the President or the Executive Committee.

11.3 VPs

In the absence of the President and Sr. Vice President or on their directions, other Vice Presidents shall exercise the powers of the President for a meeting. The Vice Presidents shall carry out other assignments / duties given to them by the President / Executive Committee.

11.4 Secretary General

- a. Since the Secretary General holds a key responsibility to regulate and run the affairs of AFP, so he must have atleast the following qualifications:-
 1. Be a person having sufficient knowledge and experience of Athletics (Track & Field) for at least 5 years as a player / Technical Official / Coach / Organizer.
 2. Must be academically qualified and possess proficiency and experience of running an office of equivalent level.
 3. Must possess communicative skills particularly in English language to interact with National and International level organizations.
 4. Must have the qualities and experience of a dynamic sport leader and be capable to get the programmes and tasks accomplished from other administrative and technical groups / persons.
- b. The Honorary Secretary General, shall perform all duties under the direct supervision / control of the President AFP or the Executive Committee, inclusive of but not limited to the following duties:
 1. To act as Secretary of AFP, the Executive Committee and any other Committee / Sub Committee.
 2. To supervise and control the work of office.
 3. To sign on behalf of the AFP and to conduct correspondence.
 4. To issue Notices and Agendas for all meetings as directed by the President AFP, General Council / Executive Committee.
 5. To include, in the Agenda / Supplementary Agenda for the meetings of the General Council and Executive Committee, any matter duly proposed and seconded by a Member Unit or by another person eligible to attend the said meetings and delivered to the Secretary General at least 15 days and 7 days before the date of the meetings of the General Council and Executive Committee respectively.
 6. To record the proceedings of all meetings and to obtain signatures of the Chairman thereon and provide copies to all concerned persons / Member Units.
 7. To jointly prepare with the Treasurer Annual Budget Estimates of the AFP. To keep a permanent advance of Rs. 50,000/- to meet incidental expenditures, this may be recouped from time to time.
 8. To jointly operate Bank Accounts of the AFP with the Treasurer.
- c. He may sanction expenditures upto Rs.20,000/-. He may also be advanced imp-rest of Rs.50,000/- for meeting day to day expenditure office contingencies.

11.5 Treasurer

- a. To maintain with the guidance of the Secretary General an accurate and updated Account of the AFP including a Cash Book.

- b. To receive and deposit immediately in the Bank, all money received on behalf of the AFP. Make payments according to the AFP's decision as communicated to him by the Honorary Secretary General.
- c. To prepare Statements of Accounts every year and get them audited by the approved Chartered Accountants of the AFP and present the Audited Statement of Accounts in the Annual General Council Meeting or the Elective General Council Meeting of the AFP, when the presentation of the said Statement is due.
- d. To maintain a Stock Register.
- e. To prepare Annual Budget estimates in consultation with the Secretary General and present it to the General Council in its meeting, when the Budget presentation is due.
- f. To jointly operate the AFP Bank Account with the Honorary Secretary General.

11.6 Joint Secretary

He shall perform all such duties as may be assigned to him by the Executive Committee, President or the Honorary Secretary General. He shall perform duties of Honorary Secretary General during his absence, while doing so he will keep the President apprised of his working.

11.7 Associate Secretary

He shall perform all such duties as may be assigned to him by the Executive Committee, President or the Honorary Secretary General. However, he can be deputed by the President to perform all duties of Honorary Secretary General or Honorary Joint Secretary in their absence.

ARTICLE-12

SUBSCRIPTIONS

- 12.1** Any organization applying for membership / playing rights shall pay Rs.100,000/- and Rs. 50,000/- respectively along with application as admission fee which shall be refunded in case membership / playing rights are refused.
- 12.2** All affiliated Associations / Service Organizations / Other Associations shall pay Rs.5,000/- as Annual Subscription to AFP.
- 12.3** The annual subscription fee may be increased by the General Council as and when considered appropriate.
- 12.4** The annual subscription fee shall fall due on the 1st of July each year and payment shall be made before 30th September each year.
- 12.5.** No representative of a Member Unit shall be entitled to vote at any meeting of the AFP if the Member Unit is in arrears in respect of payment of its dues to the AFP.
- 12.6.** A Member Unit failing to pay Subscription or any other dues to the AFP for a period of two years, for which at least two notices have been duly issued and served by the General Secretary, is liable to be dis-affiliated by decision of the General Council of the AFP.
- 12.7.** Once a Member Unit is removed from the Membership of the AFP for non-payment of dues, application for re-admission will not be considered by the AFP unless all arrears have been paid along with a penalty of Rs.50,000/- to the AFP.

ARTICLE – 13

PERFORMANCE EVALUATION & ACCOUNTABILITY

The AFP, in its Annual General Council Meeting or a Special General Council Meeting to be convened for the purpose within One month after the elections, shall comprehensively discuss and approve a 4 Year Programme of its future activities, within the available budget as well as with the resources to be generated by the AFP, by fixing yearly targets for improving standards of its sport in measurable terms. The Yearly Reports of activities with details of funds spent, shall be evaluated with particular reference to the Yearly targets in the subsequent Annual General Council Meetings.

ARTICLE – 14

AMENDMENTS

Amendments to the Constitution of the AFP shall be made at the General Council meeting of the AFP. The proposed amendments must be circulated by the Honorary Secretary General atleast 10 days before the meeting. The amendment shall be adopted only if two third of the Members present vote in favor and such votes are more than 50% of the total strength of the General Council.

ARTICLE – 15

REGISTRATION AND TRANSFER OF ATHLETE

- 15.1 Every athlete shall be registered with one of the member unit of the AFP with whose jurisdiction he / she resides or work, in accordance with the Registration Rules of the AFP. No athlete shall be registered with or be eligible to participate simultaneously for two Member Units.
- 15.2 All Member Units of the AFP shall provide the lists of their registered athletes to the AFP in the month of September every year on the prescribed format of the AFP.
- 15.3 New Registration No. (where applicable) shall be issued by Secretary AFP on payment of Registration Fee of Rs. 100/- per athlete.
- 15.4 Registration of departments and Services' athletes shall be subject to production of employment orders duly endorsed by Secretary / Director concerned.
- 15.5 Transfer application(s) shall be considered from 1st April to 30th June every year on prescribed format.
- 15.6 Transfer (with NOC of parent unit) shall be allowed on payment of Rs. 5,000/- per athlete.
- 15.7 Transfer (without NOC of parent unit) shall be allowed on payment of Rs. 50,000/- per athlete.
- 15.8 Participation in National Championships / Competitions shall be subject to Registration No. issued by Secretary AFP.
- 15.9 Secretary AFP shall be bound to issue Registration No. within 30 days of receipt of Registration / Transfer Fee (as the case may be)
- 15.10 Athlete transferred from one unit to another shall be eligible to participate in the National Championships / Competitions subject to following duration of service / registration with units:-
 - a. NOC cases 30 days
 - b. Without NOC cases 90 days

Note: Period shall be counted with effect from the date of payment of transfer fee.

ARTICLE – 16

ARBITRATION

- 16.1** All disputes arising out of the working / functioning and performance of AFP and or any of its affiliated Members Units within itself or amongst each other shall be resolved through Arbitration by AFP. Any affiliated Member Unit of the AFP nor any person associated in any manner with the AFP shall not take the dispute of any nature relatable in any manner with the Member Unit or the AFP to any other body or Court of Law, but to the arbitration as provided in the Constitution of the AFP.
- 16.2** The disputes in subordinate Units of the AFP from the lowest level to the level of the AFP shall be referred to the President of the next higher level Organization who shall resolve the dispute through arbitration. Thus disputes at club level shall be referred to the President of the respective District Association and similarly disputes at District level to the President of Provincial Association and so on and so forth to the AFP level.

ARTICLE – 17

DISCIPLINE

- 17.1** Any office bearer of AFP or representative of any affiliated unit of AFP working against the constitutional parameters, issuing derogatory statements or appearing in the media or any of his / her act against the policies / constitution of AFP or generally against the interest of Athletics shall be liable for any of the following sanctions:-
- a. Suspension up to 5 years
 - b. Ban up to 10 years
 - c. Fine up to Rupees One Hundred Thousand.
 - d. Or any other punishment as recommended by the Discipline Committee / Tribunal and approved by the General Council / Executive Committee / President AFP.
- 17.2** Athletes and officials shall be liable for disciplinary action on account of following grounds:-
- a. Indiscipline on and off the field-outside / inside country
 - b. Lack of interest in training
 - c. Absence from camp without authorized permission / cogent reasons
 - d. Lack of competitive spirit
 - e. Deliberate attempt for not attending / absconding from training camp / competition / visit abroad
- 17.3** In case of indiscipline, athlete / official shall be subject to following penalties:
- a. Warning by Secretary General AFP as approved / directed by the President AFP.
 - b. Fine of Rs.1, 000/- to Rs.10, 000/- By Secretary General AFP on the recommendation of Discipline Committee / Tribunal. In case of non payment of the fine, the athlete /

official (as the case may be) shall not be eligible to participate in the competitions for a period of one year.

- c. Ban to participate in a particular competition – By the President AFP on the recommendations of Discipline Committee / Tribunal.
- d. Ban to participate in all competitions (maximum two years) – By Executive Committee of AFP on the recommendations of Discipline Committee / Tribunal.

17.4.1 Any official or athlete shall be suspended upto a period of two years from all activities of Athletics at any level if he / she issues any derogatory statement against the AFP or acting against the interest of the AFP/athletics in general. The Secretary General after the approval of President AFP is authorized to issue the suspension notification to all concerned as and when in his view about the offense that has occurred. However, in such cases the Secretary General will immediately inform the Discipline Committee / Tribunal so that discipline Committee may convene the meeting as soon as the situation warrants. Convening of the Discipline Committee Meeting within 3 months will be mandatory. In case the discipline committee recommends the punishment, to be continued the same may be reported during the next Executive Committee or General Council Meeting. In case the Discipline Committee recommends against the suspension, the Secretary General will call the Executive Committee Meeting within one month of the receipt of the Minutes of Discipline Committee for its decision.

17.5 Integrity Code of Conduct

Executive Committee shall issue, and may amend, Rules and Regulations incorporating an Integrity Code of Conduct which sets out the standards of conduct required for persons:

- a. who are or are seeking to become AFP Officials;
- b. who are Member Unit Officials (limited to their relations or dealings with the AFP);
- c. who are bidding to host or hosting National Competitions;
- d. who are engaged by or are acting on behalf of the AFP, including AFP Staff;
- e. who are participating in Athletics in International Competitions, including but not limited to athletes and athlete support personnel; or
- f. Who agree in writing to be bound by the Integrity Code of Conduct.

17.6 Disciplinary Tribunal

- i. A Disciplinary Tribunal shall be established and maintained by the AFP to hear and decide all breaches of the Integrity Code of Conduct in accordance with the Rules and Regulations and such other matters as set out in this Constitution.
- ii. The Disciplinary Tribunal shall operate in accordance with the Constitution, Rules and Regulations, except to the extent that:
 - a. Executive Committee shall make and amend all the Rules and Regulations applicable to the Disciplinary Tribunal;

- b. the Executive Committee shall allocate funding to the Disciplinary Tribunal if required to enable it to undertake its functions and fulfill its responsibilities;
- c. the Disciplinary Tribunal shall report to General Council annually .

ARTICLE-18

MISCELLANEOUS

- 18.1** All funds of the AFP shall be deposited in the Bank selected by the Executive Committee in the name of the AFP. The Honorary Treasurer and Honorary Secretary General shall jointly operate Bank Accounts of the AFP. In case any one of them is not available then Honorary Joint Secretary / Honorary Associate Secretary authorized by the President shall sign in place of the absentee.
- 18.2** In case of urgent matters when holding of the General Council or Executive Committee Meeting is not possible, Secretary General in consultation with the President may obtain a decision from the concerned Members or Persons by post, Fax or email and act according to the majority votes provided the votes so obtained are preserved in the record of the AFP and the matter is laid in the next meeting of General Council or Executive Committee, as the case may be, for approval.
- 18.3** The Constitution of the AFP shall, at all times, be in line with the Constitution of IAAF.
- 18.4** Any matter not covered by these rules shall be decided at the General Council Meeting by the majority votes.
- 18.5** The interpretation of these rules of the constitution by the AFP shall be final.
- 18.6** As required by IAAF, AFP shall ensure implementation of Rules and Regulations and other directions of IAAF as and when received.

ARTICLE 19

ADMINISTRATIVE

19.1 Official Languages

- a. The official languages of the AFP shall be English and Urdu.
- b. The Constitution, Rules and Regulations, minutes, reports and other communications from the AFP shall be in English and in any other language as the President decides.
- c. In the event of any difference in interpretation of any text, the English version shall apply.
- d. All documents or communications to the AFP shall be in English or Urdu.

19.2 Financial Year

The financial year of the AFP shall be 01 July to 30 June.

19.3 Annual Report

- i. Executive Committee shall prepare an annual report which contains:
 - a. the audited annual financial statements;

- b. annual report of the preceding financial year's activities; (together known as the "Annual Executive Committee Report").
- ii. The annual financial statements shall be audited annually by an independent auditors appointed by General Council. The auditors shall be a practicing and well reputed audit firm which is independent of the AFP.
- iii. The Annual Executive Committee Report shall include:
 - a. a report from the Secretary General;
 - b. a report from Executive Committee;
 - c. reports from each of the Commissions;
 - d. reports from the Auditors;
 - e. disclosure of any remuneration paid
 - f. such other reports and information as Executive Committee decides are in the interests of ensuring appropriate transparency and accountability of the AFP to General Council.
- iv. The Annual Executive Committee Report shall be:
 - a. presented to each Ordinary General Council meeting;
 - b. circulated to Member Units in the year between Ordinary meetings of General Council;

19.4 Transparency Standards

Executive Committee shall make Rules providing for standards and the manner in which information about decision making within the AFP is shared with Member Units, In doing so, it will seek to achieve the greatest degree of transparency while protecting the interests of the AFP and the rights of individuals who contribute to it.

19.5 Dissolution

- a. The AFP may be voluntarily dissolved only at a Special General Council meeting convened for that purpose and approved by Special Majority.
- b. In the event of dissolution, General Council shall appoint one (1) or more liquidators who shall discharge all debts and liabilities incurred on behalf of the AFP. The remaining assets, if any, shall be donated to a body for the ongoing promotion and development of Athletics.
- c. At the completion of the liquidation, the liquidators shall submit a final report to General Council which shall declare the liquidation closed.

ARTICLE – 20

DEFINITIONS AND INTERPRETATION OF TERMS

The terms and abbreviations used in this constitution:-

IOC	International Olympic Committee
WADA	World Anti Doping Agency
POA / NOC	Pakistan Olympic Association / National Olympic Committee of Pakistan
IAAF	International Association of Athletics Federations
AAA	Asian Athletics Association
PSB	Pakistan Sports Board
AFP	Athletics Federation of Pakistan
Member Unit Association	Association / Organization affiliated with AFP Provincial / State of AJ&K / Gilgit Baltistan / Area Athletics Associations affiliated with AFP
Other Association	Technical Officials / Coaches / Masters Athletics Associations affiliated with AFP
Service / Departmental Constituted Organization	Service / Departmental Sports Organization at the national level like Army, Navy, Air Force, Railways, Pakistan Police, Higher Education Commission and WAPDA etc.
Constitution	Constitution of AFP
President	President, AFP
SVP	Senior Vice President, AFP
VP	Vice President, AFP
Secretary General	Secretary General, AFP
Treasurer	Treasurer, AFP
Joint Secretary	Joint Secretary, AFP
Associate Secretary	Associate Secretary, AFP
Member Executive	Member of the Executive Committee of AFP
SAAAF	South Asian Association of Athletics Federations
PADA	Pakistan Anti Doping Agency
P&DC	Promotion and Development Commission of AFP
PWAA	Pakistan Women Athletics Association
NAATO	National Athletics Association of Technical Officials
NCA	National Coaches Association of AFP
MAAP	Masters Athletics Association of Pakistan
Athletics	means the sport of Athletics as defined in the rules and regulations including track and field, road running, race walking, cross-country running, mountain running, and trail running.


Brig (R) Ghazanfar Ali
Chairman
AFP Constitution Committee


Muhammad Zafar
Secretary General
Athletics Federation of Pakistan


Salman Iqbal Butt
Secretary General
Punjab Athletics Association


Barrister Usman Akram Sahi
Legal Advisor AFP


Maj Gen (R) Muhammad Akram Sahi, HI(M), SI(M)
President Athletics Federation of Pakistan

Adopted by the AFP General Council in its Meeting held on 28th December 2018.
Approved by IAAF vide its letter dated 21st July 2019.